



August 13, 2025

To whom it may concern:

CareNet Inc.
Representative: Katsuhiro Fujii, President
(Code number: 2150; TSE Prime)
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(Amendment) Notice Regarding Partial Amendment of “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation”

Because a need has arisen for partial amendment of the press release issued by CareNet Inc. (the “Company”) on October 26, 2022, “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation”, the Company gives notice as follows.

1. Reason for Amendment

At the Company’s Board of Directors meeting held today, in relation to the disposal of treasury shares as restricted stock compensation, a resolution was passed regarding a partial amendment to the terms of the Restricted Stock Allocation Agreement executed with the Company’s eligible executive officers and employees; for this reason, the October 26, 2022 press release is amended.

2. Amended Places

Amended sections are indicated by underlining.

(Prior to Amendment)

(New establishment)

(After Amendment)

(omitted)

3. Overview of Allocation Agreement

(omitted)

(7) Conditions for Cancellation of Transfer Restrictions

In the case where during the transfer restriction period, a tender offer specified in Article 27-2 et seq. of the Financial Instruments and Exchange Act is commenced for the Company’s common shares (“Tender Offer”) and a Board of Directors’ resolution has passed to support the Tender Offer and to recommend that Company shareholders tender their shares in the Tender Offer (excluding a case where subsequently, prior to applications by eligible executive officers and employees, the Company changes or withdraws its opinion in support of the Tender Offer and recommending that shareholders tender their shares) and eligible executive officers and employees apply to the Company in writing, asking that the transfer restrictions be lifted so that they can tender their shares in the Tender Offer, the transfer restrictions will be cancelled; provided, however, that in such case,

if the eligible executive officers and employees do not tender their shares in the Tender Offer, on the day that the purchase period for the Tender Offer ends, the Company will acquire gratis all such Allocated Shares. In the case where eligible executive officers and employees tender their shares in the Tender Offer but the Tender Offer is not successfully completed, the cancellation of transfer restrictions under this Clause (7) will retroactively lose effect, and the Allocated Shares returned to the eligible executive officers and employees will again be subject to the transfer restrictions.

(omitted)

3. Planned Date of Amendment

August 28, 2025

End